



POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

MEET THE BOARD OF TRUSTEES

11-8-2021 ★



DREW LANZA CHAIR OF THE BOARD

Mr. Lanza was appointed as a Public member to the City of San Jose Police and Retirement Plan as a Board of Trustee in April 2011. His term expires on April 30, 2023. Drew serves on the Investment Committee and Disability Committee.

Drew has lived on the Peninsula since he was three years old. He attended Stanford University and Harvard. After College, Drew started five companies. For the past two decades, Drew has been a venture capitalist. He works with others to help them start their own companies. Having sat on over three dozen Boards of Directors, he fancies himself a bit of an expert on what makes some boards highly effective. Drew is married to Jane, and they have three children.



ANDREW GARDANIER VICE CHAIR OF THE BOARD

Mr. Gardanier is an Employee Fire Representative, appointed to the Board in December 1, 2015. His term expires November 30, 2023. He has been with the San Jose Fire Department as a Fire Engineer for the last 10 years. In 2015, Mr. Gardanier was appointed to the Board of Trustee for the City of San Jose Police and Fire Retirement Plan. Mr. Gardanier serves on the Investment Committee and the Joint Personnel Committee (JPC).

Prior to working for the City of San Jose, he was a Workplace Consultant for Kaiser Permanente. At Kaiser, he spent time working with clients evaluating, developing, and implementing changes to decrease employee risk of injury on the job. He conducted training classes for instructors and employees. Mr. Gardanier has a Bachelor of Science from California State University, Hayward.



SUNITA GANAPATI

Ms. Ganapati is a public member and was appointed to the Board June 16, 2020. Her term ends on November 30, 2022.



HOWARD LEE

Mr. Lee is a Public member appointed to the Board February 2020. His current term expires November 30, 2022. Mr. Lee serves on of the Audit Risk Committee and on the Governance Committee.

Mr. Lee has more than twenty-one years of experience in venture capital and private equity investing in Silicon Valley, and more than a decade of experience in research, development, and marketing in emerging and established technology companies and research institutions. His investments have spanned venture capital, venture and private equity funds, and venture secondary.

Most recently, Mr. Lee is a Co-Founder and Managing Director of Founders Equity Partners (FEP), a venture secondary fund focused on the cybersecurity sector. He has held management positions in product management at Applied Materials, has worked as a research investigator at the US Army Research Labs, and in a variety of engineering roles at IBM and Unisys.

He serves as an advisor and mentor to several Silicon Valley organizations including the Entrepreneurship course at the University of California at Berkeley.

Mr. Lee holds a BS and a PhD in Electrical Engineering from Cornell University, and an MBA from INSEAD in Fontainebleau, France.



ESWAR MENON

Mr. Menon was appointed as a Public member to the City of San Jose Police and Retirement Plan as a Board of Trustee on December 1, 2018. His current term expires on November 30, 2022. Mr. Menon serves as Chair of the Investment Committee and serves on the Joint Personnel Committee (JPC).

Eswar Menon is the Founder & CIO of Harper Capital Management. He is also a Trustee and Chair of the Investment Committee for the San Jose Police & Fire Retirement Fund. Additionally, Eswar is an Advisor to Sameeksha Capital. Over his twenty-five-year career in Asset Management prior to starting Harper Capital Management, Eswar has worked at Nicholas Applegate Capital Management, Loomis Sayles & Co., Denahi Global Investments, WHV Investment Management and Geneva Advisors.

His experience includes managing investments in Global Equity, Balanced Funds, Real Estate and Private Markets. Eswar holds an undergraduate degree in Electrical Engineering from the Indian Institute of Technology, Madras, a graduate degree in Electrical & Computer Engineering from the University of California, Santa Barbara, and an MBA from the University of Chicago.



RICHARD SANTOS

Mr. Santos was re-appointed third term as the Fire Retiree member to the City of San Jose Police and Retirement Plan as a Board of Trustee in November 2018. His current term expires November 30, 2022. Richard is the Chair of the Disability Committee and serves on the Governance Committee.

Richard retired as a Fire Captain from the San Jose Fire Department with 33 years of service. During his tenure at the San Jose Fire Department, he was elected Vice Chair for 12 years on the San Jose Police and Fire Retirement Board. In the year 2000, Richard Santos was elected to the Santa Clara Valley Water District Board to represent District 3. He is the representative for the residents of Sunnyvale, Alviso, Milpitas, Berryessa and Alum Rock communities, and areas east of Highway 101 to the Evergreen community and portion of North Santa Clara residents.

Mr. Santos was an elected officer of Local 230 for 20 years. Richard was appointed by the San Jose Mayor and City Council to the Envision San Jose 2040 General Plan 37-member task force and recognized as "Citizen of the Year for 2006" by the Berryessa Citizen Advisory Council.

Richard earned his Bachelor's degree in Public Administration from Farelston and Nova Colleges and Associate's degrees in police science and fire science. He also has a lifetime teaching credential from the California Community College system, where he taught fire science at Mission College.



FRANCO VADO

Franco Vado was appointed to the Police and Fire Board as the retiree representative on August 5, 2021.



DAVE WILSON

Mr. Wilson was appointed to the Board on August 5, 2021.

Mr. Wilson is the Employee Representative for Police.



VACANT TRUSTEE, PUBLIC MEMBER



PAM FOLEY

Councilmember Pam Foley was elected to the San José City Council in November 2018, representing the residents of City Council District 9. The council district is located between Willow Glen and Almaden Valley, in the southwest corner of San José, bordering Campbell and Los Gatos.

Since 2004, Pam has served as a Trustee on the School Board for the San José Unified School District. She oversaw the education of 31,000 students and a budget of \$400,000,000. In December 2017, she completed her third term as Board President.

Mayor Sam Liccardo appointed Pam to the San José Learns Task Force, where they created a framework for awarding grants to elementary schools with innovative strategies to improve reading levels for K-3 grade students.