

SAN JOSÉ FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
ANNUAL DECLARATION OF NO KNOWN CONFLICTS

I, MATT LOESCH, am a (check one):

- Member of the Board of Administration of the San José Federated City Employees' Retirement System ("Plan")
- Executive of the Office of Retirement Services ("ORS")

I make this Declaration as of the last day of the fiscal year immediately preceding the date of this Declaration, to the best of my knowledge and belief, after reasonable inquiry:

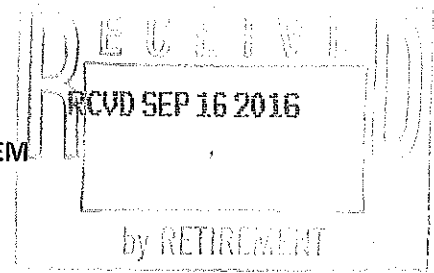
1. Presently and during the immediately preceding fiscal year, I have not received or been promised any gifts, campaign contributions or other items of value from any person or entity (or any officer/director/affiliate/employee of any such entity), that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
2. Presently and during the immediately preceding fiscal year, I have had no personal, financial or business interest in or with any entity that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
3. Presently and during the immediately preceding fiscal year, no person or entity (or any officer/director/affiliate/employee of any such entity) that is doing or is likely to seek to do business with the Plan has made any request from me regarding the business of the Plan, *except* as indicated in the attachment hereto (state specifics.)
4. During the immediately preceding fiscal year, I did not participate in any Plan business or Board deliberations that had or reasonably could have had a material financial effect on any personal, financial or business interest of mine or a member of my immediate family, *except* as indicated in the attachment hereto (state specifics and amounts.)
5. While serving on the Board or as an executive with ORS, I have not, directly or indirectly, by myself or as an agent, partner, employee or other representative of another person or entity, marketed, sold or provided any investment product to any public retirement system in California.
6. I timely filed my Form 700 for the preceding calendar year (or upon assuming office, as applicable.)
7. (Trustees) I have timely fulfilled my most recent bi-annual Ethics Training obligation under state law.
8. I am not a registered lobbyist with the state of California or other jurisdiction.
9. I am not a placement agent (as defined in California law) for any investment manager.

I certify that the foregoing is true and correct as of this 9th day of September, 20 16

SIGNATURE: 

[THIS DECLARATION SHALL BE MAINTAINED AS A PUBLIC RECORD BY THE PLAN.]

SAN JOSÉ FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
ANNUAL DECLARATION OF NO KNOWN CONFLICTS



I, Michael F. Armstrong, am a (check one):

- Member of the Board of Administration of the San José Federated City Employees' Retirement System ("Plan")
- Executive of the Office of Retirement Services ("ORS")

I make this Declaration as of the last day of the fiscal year immediately preceding the date of this Declaration, to the best of my knowledge and belief, after reasonable inquiry:

1. Presently and during the immediately preceding fiscal year, I have not received or been promised any gifts, campaign contributions or other items of value from any person or entity (or any officer/director/affiliate/employee of any such entity), that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
2. Presently and during the immediately preceding fiscal year, I have had no personal, financial or business interest in or with any entity that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
3. Presently and during the immediately preceding fiscal year, no person or entity (or any officer/director/affiliate/employee of any such entity) that is doing or is likely to seek to do business with the Plan has made any request from me regarding the business of the Plan, *except* as indicated in the attachment hereto (state specifics.)
4. During the immediately preceding fiscal year, I did not participate in any Plan business or Board deliberations that had or reasonably could have had a material financial effect on any personal, financial or business interest of mine or a member of my immediate family, *except* as indicated in the attachment hereto (state specifics and amounts.)
5. While serving on the Board or as an executive with ORS, I have not, directly or indirectly, by myself or as an agent, partner, employee or other representative of another person or entity, marketed, sold or provided any investment product to any public retirement system in California.
6. I timely filed my Form 700 for the preceding calendar year (or upon assuming office, as applicable.)
7. (Trustees) I have timely fulfilled my most recent bi-annual Ethics Training obligation under state law.
8. I am not a registered lobbyist with the state of California or other jurisdiction.
9. I am not a placement agent (as defined in California law) for any investment manager.

I certify that the foregoing is true and correct as of this 14 day of Sept, 2016

SIGNATURE: _____

[THIS DECLARATION SHALL BE MAINTAINED AS A PUBLIC RECORD BY THE PLAN:]

SAN JOSÉ FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM

ANNUAL DECLARATION OF NO KNOWN CONFLICTS

I, ANURAG CHANDRA, am a (check one):

- Member of the Board of Administration of the San José Federated City Employees' Retirement System ("Plan")
- Executive of the Office of Retirement Services ("ORS")

I make this Declaration as of the last day of the fiscal year immediately preceding the date of this Declaration, to the best of my knowledge and belief, after reasonable inquiry:

1. I am presently employed by GRESHAM PARTNERS, LLC located in ATHERTON, CA. My duties consist of VLP INVESTMENT ADVISORY WORK.
2. Presently and during the immediately preceding fiscal year, I have not received or been promised any gifts, campaign contributions or other items of value from any person or entity (or any officer/director/affiliate/employee of any such entity), that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
3. Presently and during the immediately preceding fiscal year, I have had no personal, financial or business interest in or with any entity that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
4. Presently and during the immediately preceding fiscal year, no person or entity (or any officer/director/affiliate/employee of any such entity) that is doing or is likely to seek to do business with the Plan has made any request from me regarding the business of the Plan, *except* as indicated in the attachment hereto (state specifics.)
5. During the immediately preceding fiscal year, I did not participate in any Plan business or Board deliberations that had or reasonably could have had a material financial effect on any personal, financial or business interest of mine or a member of my immediate family, *except* as indicated in the attachment hereto (state specifics and amounts.)
6. While serving on the Board or as an executive with ORS, I have not, directly or indirectly, by myself, as an agent, partner, employee or other representative of another person or entity, marketed, or provided any investment product to any public retirement system in California.
7. I timely filed my Form 700 for the preceding calendar year (or upon assuming office, as applicable.)
8. (Trustees) I have timely fulfilled my most recent bi-annual Ethics Training obligation under state law.
9. I am not a registered lobbyist with the state of California or other jurisdiction.
10. I am not a placement agent (as defined in California law) for any investment manager. I certify that the foregoing is true and correct as of this 15th day of DECEMBER, 2016.

SIGNATURE: 

[THIS DECLARATION SHALL BE MAINTAINED AS A PUBLIC RECORD BY THE PLAN.]

SAN JOSÉ FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM

ANNUAL DECLARATION OF NO KNOWN CONFLICTS

I, Edward Querton, am a (check one):

- Member of the Board of Administration of the San José Federated City Employees' Retirement System ("Plan")
- Executive of the Office of Retirement Services ("ORS")

I make this Declaration as of the last day of the fiscal year immediately preceding the date of this Declaration, to the best of my knowledge and belief, after reasonable inquiry:

1. I am presently employed by N/A located in _____ . My duties consist of _____ .
2. Presently and during the immediately preceding fiscal year, I have not received or been promised any gifts, campaign contributions or other items of value from any person or entity (or any officer/director/affiliate/employee of any such entity), that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
3. Presently and during the immediately preceding fiscal year, I have had no personal, financial or business interest in or with any entity that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
4. Presently and during the immediately preceding fiscal year, no person or entity (or any officer/director/affiliate/employee of any such entity) that is doing or is likely to seek to do business with the Plan has made any request from me regarding the business of the Plan, *except* as indicated in the attachment hereto (state specifics.)
5. During the immediately preceding fiscal year, I did not participate in any Plan business or Board deliberations that had or reasonably could have had a material financial effect on any personal, financial or business interest of mine or a member of my immediate family, *except* as indicated in the attachment hereto (state specifics and amounts.)
6. While serving on the Board or as an executive with ORS, I have not, directly or indirectly, by myself, as an agent, partner, employee or other representative of another person or entity, marketed, or provided any investment product to any public retirement system in California.
7. I timely filed my Form 700 for the preceding calendar year (or upon assuming office, as applicable.)
8. (Trustees) I have timely fulfilled my most recent bi-annual Ethics Training obligation under state law.
9. I am not a registered lobbyist with the state of California or other jurisdiction.
10. I am not a placement agent (as defined in California law) for any investment manager. I certify that the foregoing is true and correct as of this 20 day of Oct., 20 .

SIGNATURE: Edward Querton

[THIS DECLARATION SHALL BE MAINTAINED AS A PUBLIC RECORD BY THE PLAN.]

SAN JOSÉ POLICE FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
ANNUAL DECLARATION OF NO KNOWN CONFLICTS

I, Martin Dirks, am a (check one):

- Member of the Board of Administration of the San José Federated City Employees' Retirement System ("Plan")
- Executive of the Office of Retirement Services ("ORS")

I make this Declaration as of the last day of the fiscal year immediately preceding the date of this Declaration, to the best of my knowledge and belief, after reasonable inquiry:

1. Presently and during the immediately preceding fiscal year, I have not received or been promised any gifts, campaign contributions or other items of value from any person or entity (or any officer/director/affiliate/employee of any such entity), that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
2. Presently and during the immediately preceding fiscal year, I have had no personal, financial or business interest in or with any entity that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
3. Presently and during the immediately preceding fiscal year, no person or entity (or any officer/director/affiliate/employee of any such entity) that is doing or is likely to seek to do business with the Plan has made any request from me regarding the business of the Plan, *except* as indicated in the attachment hereto (state specifics.)
4. During the immediately preceding fiscal year, I did not participate in any Plan business or Board deliberations that had or reasonably could have had a material financial effect on any personal, financial or business interest of mine or a member of my immediate family, *except* as indicated in the attachment hereto (state specifics and amounts.)
5. While serving on the Board or as an executive with ORS, I have not, directly or indirectly, by myself or as an agent, partner, employee or other representative of another person or entity, marketed, sold or provided any investment product to any public retirement system in California.
6. I timely filed my Form 700 for the preceding calendar year (or upon assuming office, as applicable.)
7. (Trustees) I have timely fulfilled my most recent bi-annual Ethics Training obligation under state law.
8. I am not a registered lobbyist with the state of California or other jurisdiction.
9. I am not a placement agent (as defined in California law) for any investment manager.

I certify that the foregoing is true and correct as of this 16 day of September, 2016.

SIGNATURE:  SEE ATTACHMENT

[THIS DECLARATION SHALL BE MAINTAINED AS A PUBLIC RECORD BY THE PLAN.]

Attachment for Annual Declaration of No Known Conflicts

Marty Dirks – September 2016

1 As part of my employment as an investment consultant for Milliman, Inc. I may attend lunch meetings or other events sponsored by investment managers or other entities who may seek to do business with the Plan. I do not accept any items of value that would exceed the limit imposed on a board member of a pension plan.

2 I am employed as an investment consultant for Milliman, Inc. Milliman is primarily an actuarial services firm and may at some time seek to do business with the Plan. Milliman has not sought to do business with the Plan so far during my time as a board member . If Milliman sought to do business with the Plan I would immediately seek a remedy to resolve any conflict of interest.

3 Occasionally, I have been asked by investment managers, law firms or others for an introduction to the investment staff of the Plan. I have made introductions to the staff of the Plan when I thought the Plan would benefit.

5 I am employed as an investment consultant for Milliman, Inc. Milliman offers financial services to retirement plans, such as investment and actuarial consulting.

SAN JOSÉ FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM

ANNUAL DECLARATION OF NO KNOWN CONFLICTS

I, Lance Droyan, am a (check one):

- Member of the Board of Administration of the San José Federated City Employees' Retirement System ("Plan")
- Executive of the Office of Retirement Services ("ORS")

I make this Declaration as of the last day of the fiscal year immediately preceding the date of this Declaration, to the best of my knowledge and belief, after reasonable inquiry:

1. I am presently employed by Royal Bank of Canada located in San Francisco. My duties consist of leading innovation.
2. Presently and during the immediately preceding fiscal year, I have not received or been promised any gifts, campaign contributions or other items of value from any person or entity (or any officer/director/affiliate/employee of any such entity), that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
3. Presently and during the immediately preceding fiscal year, I have had no personal, financial or business interest in or with any entity that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
4. Presently and during the immediately preceding fiscal year, no person or entity (or any officer/director/affiliate/employee of any such entity) that is doing or is likely to seek to do business with the Plan has made any request from me regarding the business of the Plan, *except* as indicated in the attachment hereto (state specifics.)
5. During the immediately preceding fiscal year, I did not participate in any Plan business or Board deliberations that had or reasonably could have had a material financial effect on any personal, financial or business interest of mine or a member of my immediate family, *except* as indicated in the attachment hereto (state specifics and amounts.)
6. While serving on the Board or as an executive with ORS, I have not, directly or indirectly, by myself, as an agent, partner, employee or other representative of another person or entity, marketed, or provided any investment product to any public retirement system in California.
7. I timely filed my Form 700 for the preceding calendar year (or upon assuming office, as applicable.)
8. (Trustees) I have timely fulfilled my most recent bi-annual Ethics Training obligation under state law.
9. I am not a registered lobbyist with the state of California or other jurisdiction.
10. I am not a placement agent (as defined in California law) for any investment manager. I certify that the foregoing is true and correct as of this 20 day of October, 2016

SIGNATURE: 

[THIS DECLARATION SHALL BE MAINTAINED AS A PUBLIC RECORD BY THE PLAN.]

SAN JOSÉ FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM

ANNUAL DECLARATION OF NO KNOWN CONFLICTS

I, Elizabeth (Bethina) Bounds, am a (check one):

- Member of the Board of Administration of the San José Federated City Employees' Retirement System ("Plan")
- Executive of the Office of Retirement Services ("ORS")

I make this Declaration as of the last day of the fiscal year immediately preceding the date of this Declaration, to the best of my knowledge and belief, after reasonable inquiry:

1. I am presently employed by retired located in _____ . My duties consist of _____ .
2. Presently and during the immediately preceding fiscal year, I have not received or been promised any gifts, campaign contributions or other items of value from any person or entity (or any officer/director/affiliate/employee of any such entity), that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
3. Presently and during the immediately preceding fiscal year, I have had no personal, financial or business interest in or with any entity that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
4. Presently and during the immediately preceding fiscal year, no person or entity (or any officer/director/affiliate/employee of any such entity) that is doing or is likely to seek to do business with the Plan has made any request from me regarding the business of the Plan, *except* as indicated in the attachment hereto (state specifics.)
5. During the immediately preceding fiscal year, I did not participate in any Plan business or Board deliberations that had or reasonably could have had a material financial effect on any personal, financial or business interest of mine or a member of my immediate family, *except* as indicated in the attachment hereto (state specifics and amounts.)
6. While serving on the Board or as an executive with ORS, I have not, directly or indirectly, by myself, as an agent, partner, employee or other representative of another person or entity, marketed, or provided any investment product to any public retirement system in California.
7. I timely filed my Form 700 for the preceding calendar year (or upon assuming office, as applicable.)
8. (Trustees) I have timely fulfilled my most recent bi-annual Ethics Training obligation under state law.
9. I am not a registered lobbyist with the state of California or other jurisdiction.
10. I am not a placement agent (as defined in California law) for any investment manager. I certify that the foregoing is true and correct as of this 20 day of October, 2016

SIGNATURE: Elizabeth H. Bounds

[THIS DECLARATION SHALL BE MAINTAINED AS A PUBLIC RECORD BY THE PLAN.]

SAN JOSÉ FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM

ANNUAL DECLARATION OF NO KNOWN CONFLICTS

I, Prashu Palani, am a (check one):

- Member of the Board of Administration of the San José Federated City Employees' Retirement System ("Plan")
- Executive of the Office of Retirement Services ("ORS")

I make this Declaration as of the last day of the fiscal year immediately preceding the date of this Declaration, to the best of my knowledge and belief, after reasonable inquiry:

1. I am presently employed by TRESSES CAPITAL, LLC located in FREMONT, CA. My duties consist of advising individuals on investment and asset allocation issues.
2. Presently and during the immediately preceding fiscal year, I have not received or been promised any gifts, campaign contributions or other items of value from any person or entity (or any officer/director/affiliate/employee of any such entity), that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
3. Presently and during the immediately preceding fiscal year, I have had no personal, financial or business interest in or with any entity that is doing or is likely to seek to do business with the Plan, *except* as indicated in the attachment hereto (state specifics and amounts.)
4. Presently and during the immediately preceding fiscal year, no person or entity (or any officer/director/affiliate/employee of any such entity) that is doing or is likely to seek to do business with the Plan has made any request from me regarding the business of the Plan, *except* as indicated in the attachment hereto (state specifics.)
5. During the immediately preceding fiscal year, I did not participate in any Plan business or Board deliberations that had or reasonably could have had a material financial effect on any personal, financial or business interest of mine or a member of my immediate family, *except* as indicated in the attachment hereto (state specifics and amounts.)
6. While serving on the Board or as an executive with ORS, I have not, directly or indirectly, by myself, as an agent, partner, employee or other representative of another person or entity, marketed, or provided any investment product to any public retirement system in California.
7. I timely filed my Form 700 for the preceding calendar year (or upon assuming office, as applicable.)
8. (Trustees) I have timely fulfilled my most recent bi-annual Ethics Training obligation under state law.
9. I am not a registered lobbyist with the state of California or other jurisdiction.
10. I am not a placement agent (as defined in California law) for any investment manager. I certify that the foregoing is true and correct as of this 15th day of December, 2016.

SIGNATURE: Prashu Palani

[THIS DECLARATION SHALL BE MAINTAINED AS A PUBLIC RECORD BY THE PLAN.]