

San Jose Federated City Employees' Retirement System

Asset Allocation Analysis

Asset Allocation Policy Comparison¹

	Fed Current (%)	Mix A (%)	Mix B (%)	Mix C (%)
Split between Growth/Income & Diversification ²	75/25	75/25	74/26	71/29
Growth	, 75	, 75	74	71
US Equity	25	22	22	24
Dev. Market Equity (non-US)	12	15	15	12
Emerging Market Equity	12	12	12	10
Global Equity	NA	NA	NA	NA
Buyouts	8	8	8	8
Venture Capital	4	4	3	3
Private Debt	3	3	3	3
Private Real Estate	3	3	3	3
REITs	0	0	0	0
Private Real Assets	3	3	3	3
Public Real Assets	0	0	0	0
Emerging Market Bonds	3	3	3	3
High Yield Bonds	2	2	2	2
Low Beta	8	8	9	8
Absolute Return	3	3	4	3
Cash Equivalents (Immunized CFs)	5	5	5	5
Other	17	17	17	21
Core Real Estate	5	5	5	5
TIPS	2	2	2	4
Investment Grade Bonds	8	8	8	8
Long-term Govt Bonds	2	2	2	4
Meketa Expected Return (10 years)	8.3	8.4	8.3	8.1
Meketa Expected Return (20 years)	8.8	8.9	8.8	8.6
Verus Standard Deviation	12.1	12.1	11.9	11.4

¹ Expected return and standard deviation are based upon Meketa Investment Group's 2023 Annual Asset Study. Throughout this document, returns for periods longer than one year are annualized. ² Growth includes all asset classes listed under "Growth" except emerging markets bonds and high yield bonds, plus core real estate.

MEKETA INVESTMENT GROUP Page 12