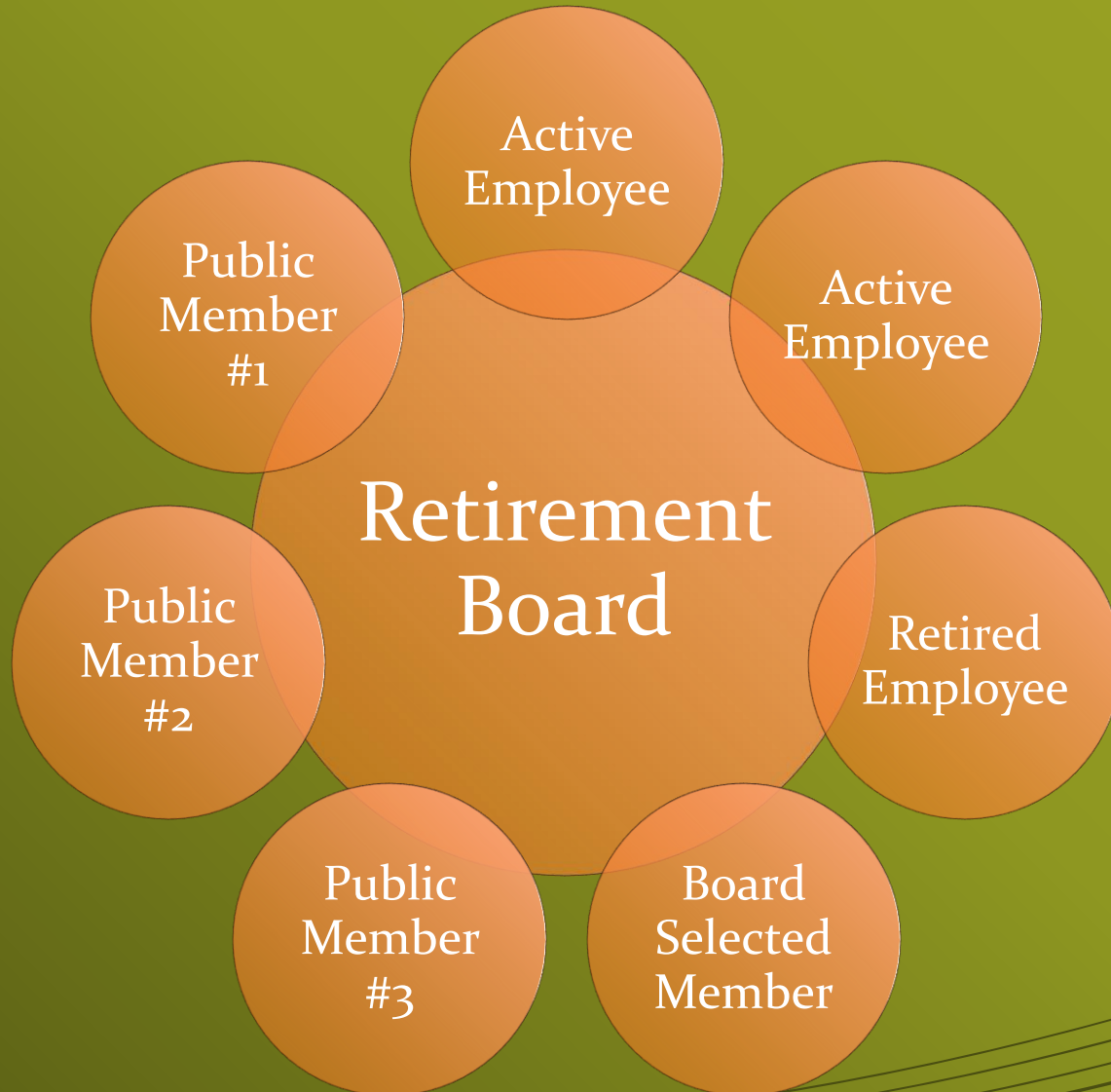


What the Board Does

PRESENTED BY MATT LOESCH, CHAIR

FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM &
HEALTH CARE TRUST

Board of Administration



Trustee Duties

- ▶ On Behalf of Members;
- ▶ Timely Delivery of Benefits;
- ▶ Prudently Invest to minimize Employer Contributions;
- ▶ Provide actuarial services;
- ▶ Administer according to Plan Documents

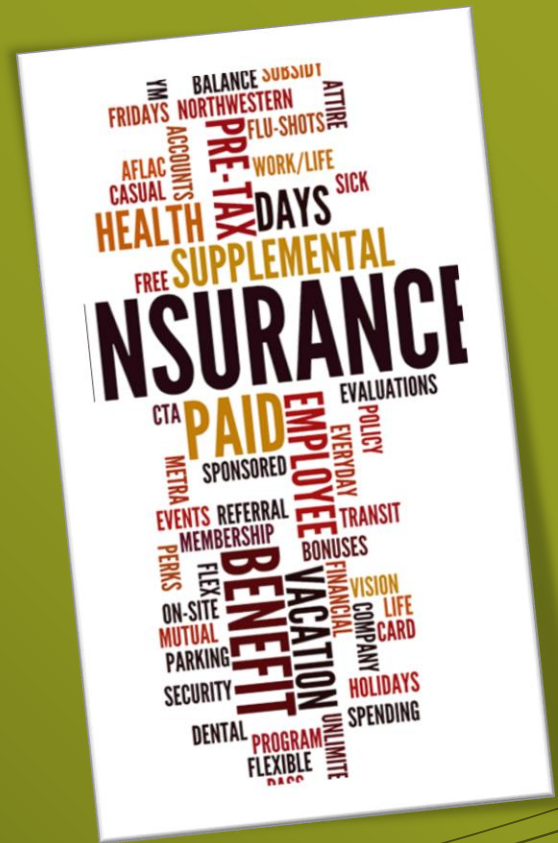
Duty #1 - On Behalf of Members

- To discharge responsibilities solely on behalf of the plan members and their beneficiaries – all members, whether present or future, active, deferred and retired;



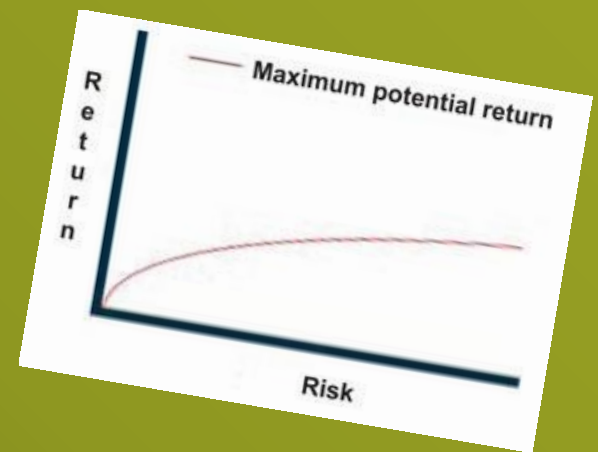
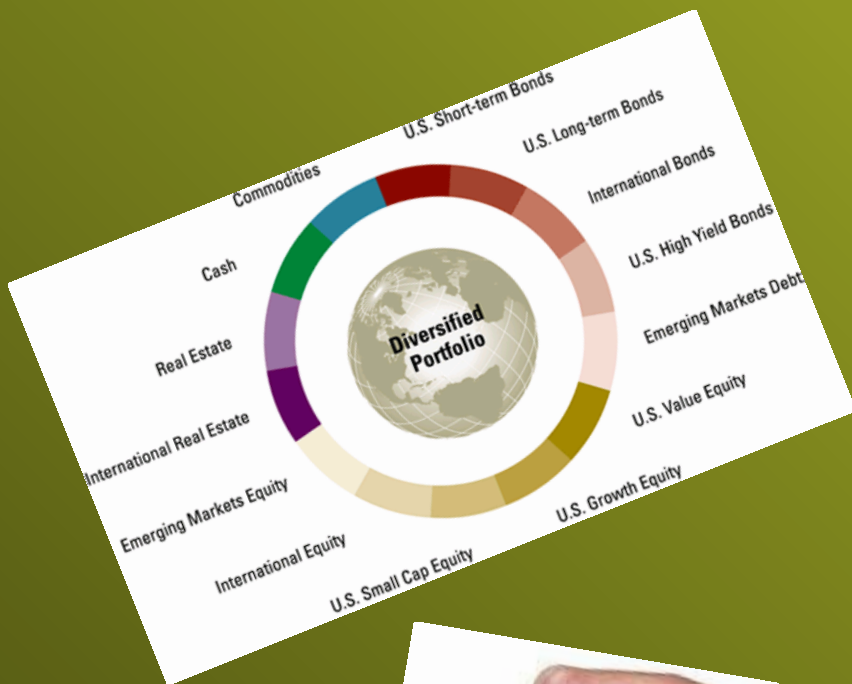
Duty #2 - Timely Delivery of Benefits

- To administer the plan for the exclusive purpose of timely delivery of promised benefits and services to the plan members and beneficiaries;



Duty #3 - Prudently Invest

- To prudently invest the funds of the plan and diversify the assets in order to minimize risk and maximize return, thereby minimizing employer contributions;



Duty #5 - According to Plan Documents

- To administer the plan in accordance with the documents and instruments governing the plan

City Charter

Municipal Code

State and Federal Laws

Board Operations



Measure G – Board Governance Reform

- Approved November 2014
- Areas that affect Board operations:
 - Budget approval
 - Legal counsel appointment
 - Director & CIO reporting structure
- Areas that affect our competitiveness
 - Monthly Trustee stipend
 - Director, CIO and Investment staff compensation

Measure G – Implementation

- Joint Ad Hoc Committees formed
- Developed 100 question sheet that guides our research
 - Categorized into Management, Compensation, Policies
- Recommendations go to Full Board(s) for approval
 - Prioritized (contracts, consultants)
 - Updates monthly

What the Board Does

Q/A