

**POLICE AND FIRE DEPARTMENT
RETIREMENT PLAN
FISCAL YEAR 2020-2021
BUDGET PROPOSAL
REVISED PERSONNEL**

April 2, 2020

Police & Fire Proposed Administrative Budget for FY 2020–2021 – ORIGINAL

The following is a comparison of previous fiscal year actual figures, current year adopted budget and forecast, and proposed next year budget:

Expenses	2018– 2019 Actual (A)	2019– 2020 Adopted (B)	2019– 2020 Forecast (C)	2020–2021 Proposed ⁽¹⁾ (D)	% Increase (Decrease) (B to D)	% Increase (Decrease) (C to D)
Personnel Services	\$3,334,302	\$3,898,000	\$3,608,216	\$4,188,000	7.44%	16.07%
Non–Personnel / Equipment	1,026,381	1,408,000	1,068,509	1,250,000	(11.22%)	16.99%
Professional Services	819,987	845,000	684,946	811,000	(4.02%)	18.40%
Medical Services	180,789	218,000	142,639	236,000	8.26%	65.45%
Total	\$5,361,459	\$6,369,000	\$5,504,310	\$6,485,000	1.82%	17.82%

⁽¹⁾ – Detail for changes provided in the following slides

Police & Fire Proposed Administrative Budget for FY 2020–2021 – REVISED

The following is a comparison of previous fiscal year actual figures, current year adopted budget and forecast, and proposed next year budget:

Expenses	2018– 2019 Actual (A)	2019– 2020 Adopted (B)	2019– 2020 Forecast (C)	2020–2021 Proposed ⁽¹⁾ (D)	% Increase (Decrease) (B to D)	% Increase (Decrease) (C to D)
Personnel Services	\$3,334,302	\$3,898,000	\$3,608,216	\$4,071,000	4.44%	12.83%
Non–Personnel / Equipment	1,026,381	1,408,000	1,068,509	1,250,000	(11.22%)	16.99%
Professional Services	819,987	845,000	684,946	811,000	(4.02%)	18.40%
Medical Services	180,789	218,000	142,639	236,000	8.26%	65.45%
Total	\$5,361,459	\$6,369,000	\$5,504,310	\$6,368,000	(0.02%)	15.69%

⁽¹⁾ – Detail for changes provided in the following slides

Personnel Services Analysis – ORIGINAL

Expenses	2018–2019 Actual (1)	2019–2020 Adopted (2)	2019–2020 Forecast (3)	2020–2021 Proposed (4)	% Increase (Decrease) (2 to 4)	% Increase (Decrease) (3 to 4)
Personnel Services	\$3,334,302	\$3,898,000	\$3,608,216	\$4,188,000	7.44%	16.07%
Authorized positions for both plans	39.75	39.75	39.75	40.75	0	0
Full time employee (FTE) allocated to Plan	19.875	19.875	19.875	20.375	0	0
Actual filled FTEs for both plans	34.75		38.75			
FTEs allocated to Plan	17.375		19.375			

- ▶ Personnel Services increased from last year’s budget due to:
 - Planning on having ORS fully staffed, budgeting two return to work retirees for the full year and increased benefit rates
- ▶ Proposals for FY20–21 included in budget
 - Limited–date Information Systems Analyst will be renewed for another year
 - Add–delete a Disability Analyst from a Staff Specialist
 - Add a Senior Investment Officer

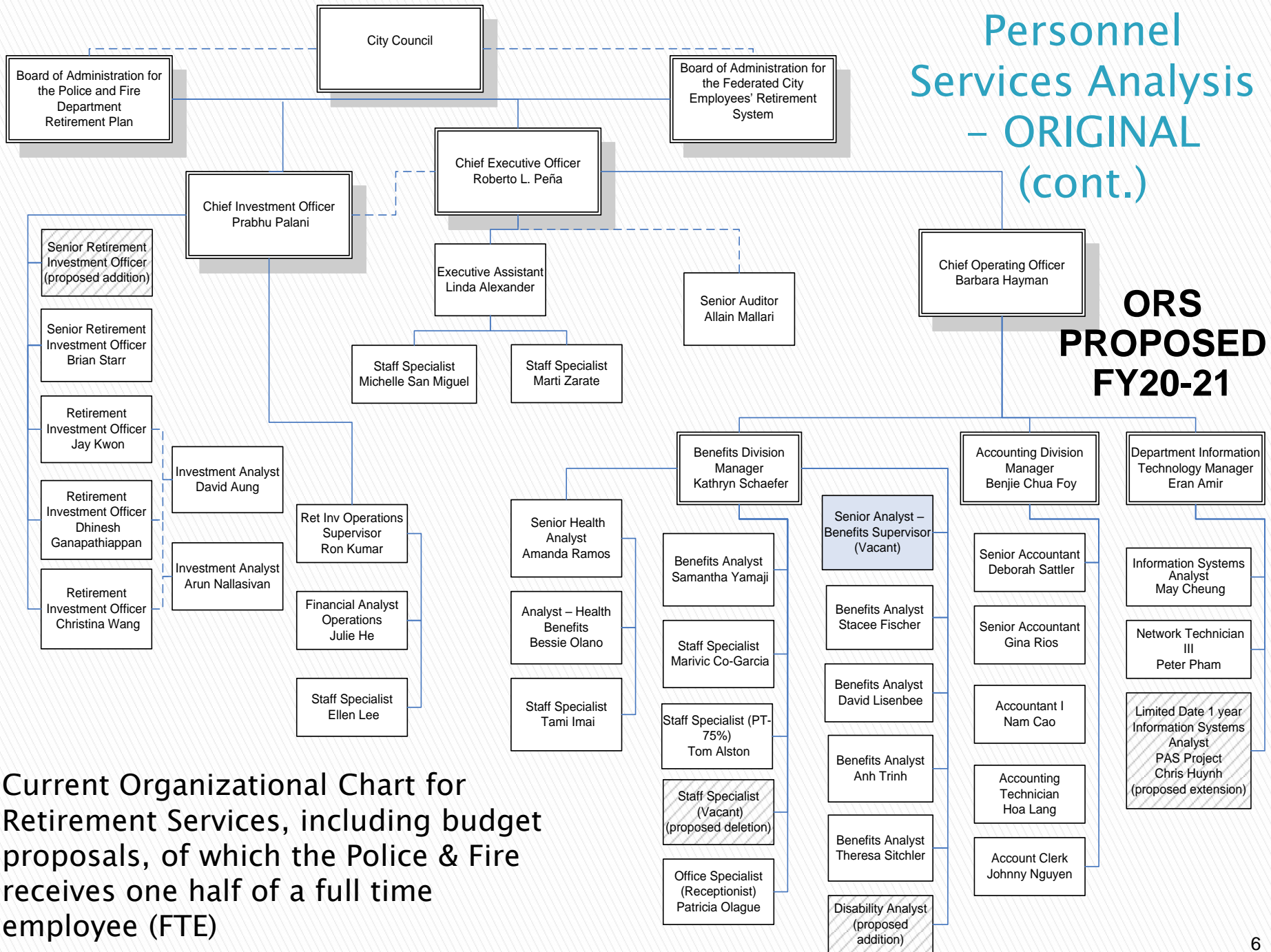
Personnel Services Analysis – REVISED

Expenses	2018–2019 Actual (1)	2019–2020 Adopted (2)	2019–2020 Forecast (3)	2020–2021 Proposed (4)	% Increase (Decrease) (2 to 4)	% Increase (Decrease) (3 to 4)
Personnel Services	\$3,334,302	\$3,898,000	\$3,608,216	\$4,071,000	4.44%	12.83%
Authorized positions for both plans	39.75	39.75	39.75	39.75	0.5	0.5
Full time employee (FTE) allocated to Plan	19.875	19.875	19.875	19.875	0	0
Actual filled FTEs for both plans	34.75		38.75			
FTEs allocated to Plan	17.375		19.375			

- ▶ Personnel Services increased from last year’s budget due to:
 - Planning on having ORS fully staffed, budgeting two return to work retirees for the full year and increased benefit rates

- ▶ Proposals for FY20–21 included in budget
 - Add–delete a Disability Analyst from a Staff Specialist
 - Add a Senior Investment Officer

Personnel Services Analysis – ORIGINAL (cont.)

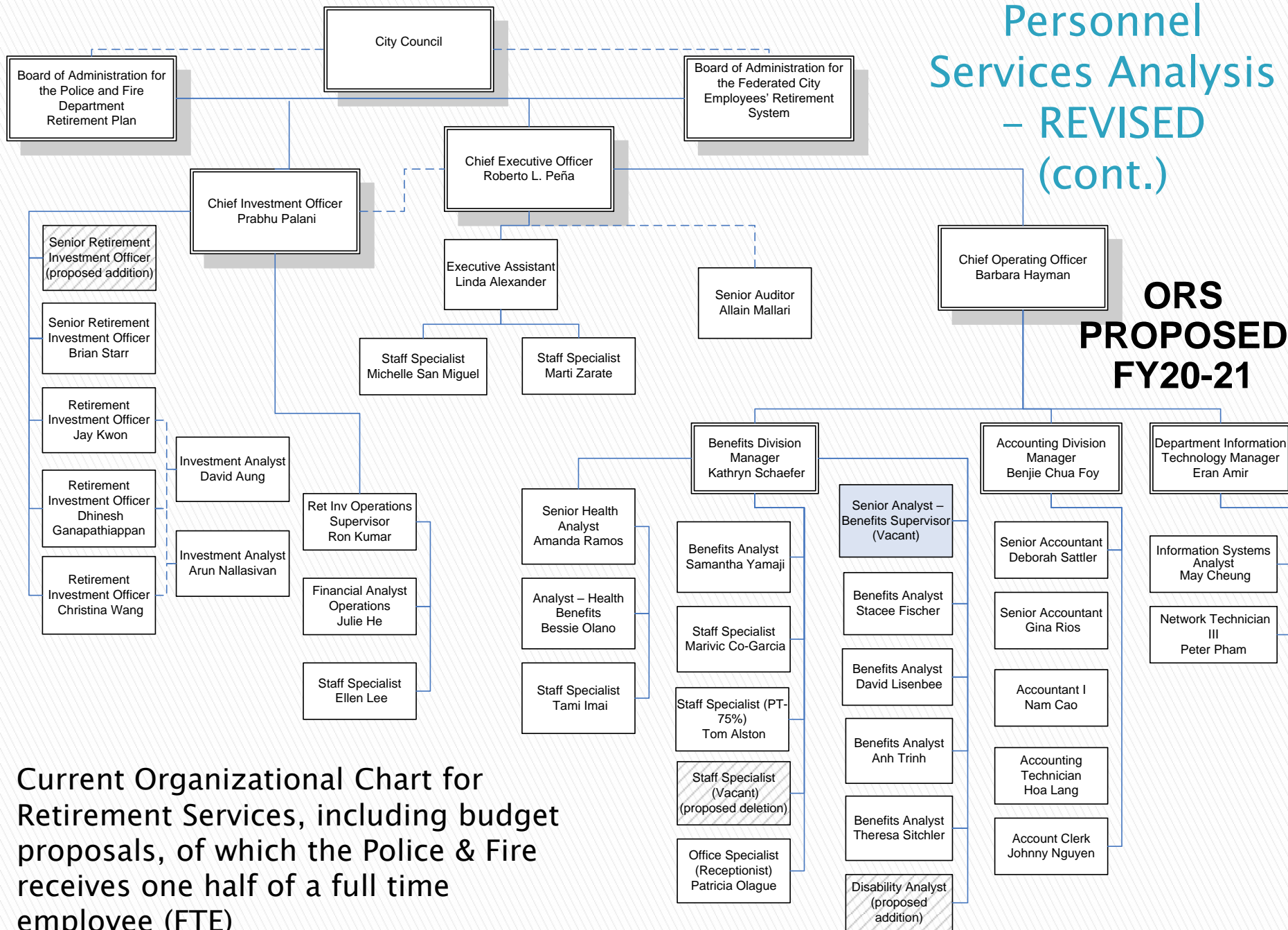


**ORS
PROPOSED
FY20-21**

Current Organizational Chart for Retirement Services, including budget proposals, of which the Police & Fire receives one half of a full time employee (FTE)

Personnel Services Analysis – REVISED (cont.)

ORS PROPOSED FY20-21



Current Organizational Chart for Retirement Services, including budget proposals, of which the Police & Fire receives one half of a full time employee (FTE)