

City of San Jose Police and Fire Department Retirement Plan

Asset Allocation Analysis

Asset Allocation Policy Comparison¹

	Police and Fire				
	Current	Mix A	Mix B	Mix C	60-40
	(%)	(%)	(%)	(%)	(%)
Split between Growth/Income & Diversification ²	72/28	72/28	71/29	67/33	60/40
Growth	71	71	70	66	60
US Equity	24	21	20	21	0
Developed Market Equity (non-US)	11	14	14	10	0
Emerging Market Equity	7	7	7	6	0
Global Equity	0	0	0	0	60
Buyouts	9	9	9	9	0
Venture Capital	4	4	4	4	0
Private Debt	4	4	4	4	0
Private Real Estate	4	4	4	4	0
Private Real Assets	4	4	4	4	0
Emerging Market Bonds	2	2	2	2	0
High Yield Bonds	2	2	2	2	0
Low Beta	16	16	17	16	0
Absolute Return	3	3	4	3	0
Cash Equivalents	13	13	13	13	0
Other	13	13	13	18	40
Core Real Estate	5	5	5	5	0
Short-term Investment Grade Bonds	0	0	0	6.5	0
Investment Grade Bonds	4.5	4.5	4.5	4.5	40
Long-term Government Bonds	1.5	1.5	1.5	0	0.0
TIPS	2	2	2	2	0
Meketa Expected Return (10 years)	8.0	8.0	8.0	7.7	7.5
Meketa Expected Return (20 years)	8.5	8.6	8.5	8.2	7.7
Verus Standard Deviation	11.2	11.2	11.1	10.6	10.4

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¹ Expected return and standard deviation are based upon Meketa Investment Group's 2023 Annual Asset Study. Throughout this document, returns for periods longer than one year are annualized. ² Growth includes all asset classes listed under "Growth" except emerging markets bonds and high yield bonds, plus core real estate.